

**COMING DEC. 6**



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**UCPATH**

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UNIVERSITY OF CALIFORNIA  
**MERCED**

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# UCPath is here.....

- The UCPath system, UCPath center and a new system to initiate all payroll related work at UCM **will be live January 2<sup>nd</sup> 2018.**

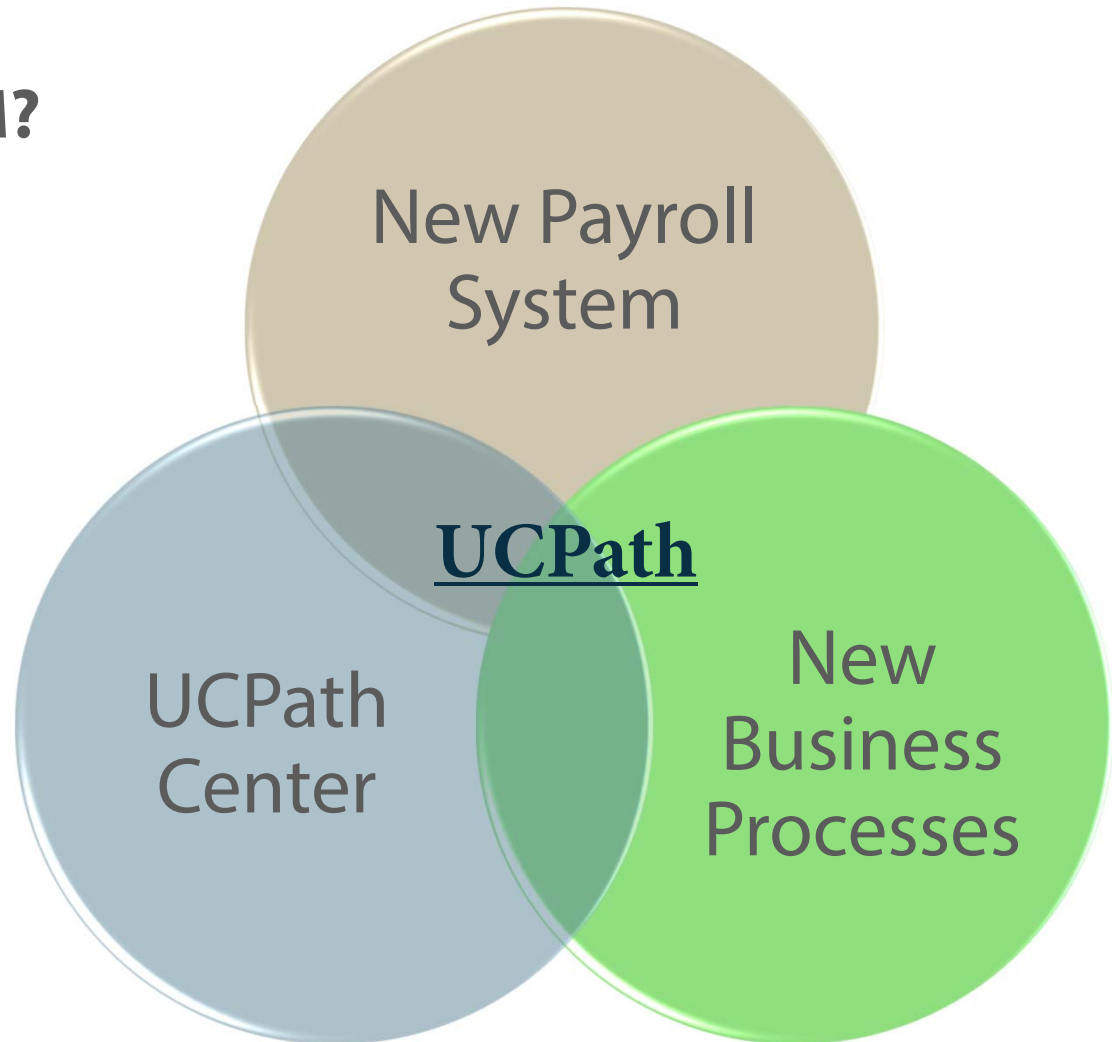


## What is UCPATH at UCM?

PPS is 35 years old and failing.

UCPath is an opportunity to re-think how we do work and to standardize our processes.

UCPath will deliver access to the data and reports we need to work smarter.



# What does this mean for my work?

Most operational changes will initially affect HRPC

Paper paychecks will no longer be delivered to campus

There will be a new portal for staff and managers. Better, real-time data!

UCPath will deliver access to the data and reports we need to work smarter.

## New Payroll System

- Reliability
- Data analytics
- Enhanced functionality

# UCPath at UC Merced

UCPath – The PeopleSoft System

Replacement of PPS and SLS Systems with UCPath (PeopleSoft)

UCM Path-Team Led by Emily Bustos

- Large Scale Data Migration
- Tolerance is \$.05



UCPath Program = UCPath System + Campus Personnel Workflow

# UCPath Center and Portal

Payroll actions will be centralized at the UCPC

Transactions that could be done quickly in PPS will take more time

New portal that will deliver real-time data.

Some customer support will be available through the UCPC and **Portal**

## UCPath Center

- Centralized, system-wide customer support
- Manager self service
- Better access to the data you need

# What will this mean for my work?

A single, standardized system to initiate all payroll actions (OnBase) when we go-live

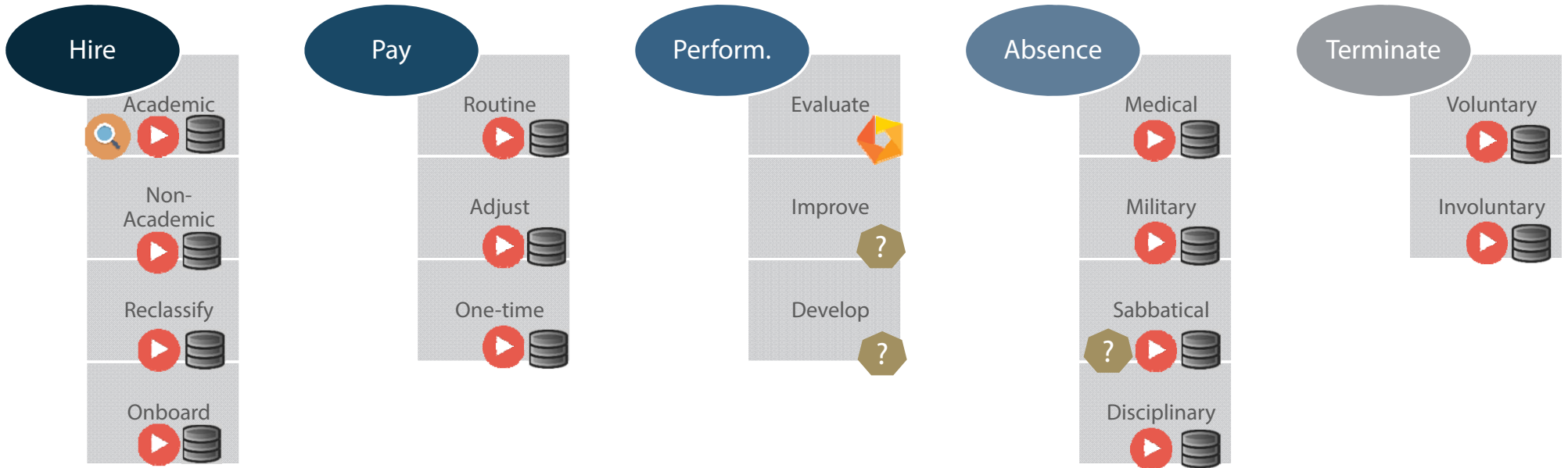
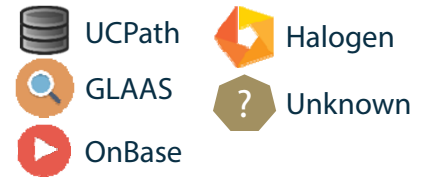
Standardized, streamlined personnel business process and a new system for work-flow over the next 6-8 months

## New Business Processes

- Automated workflow
- Centralized processing
- Digital data management
- **Longer term project**

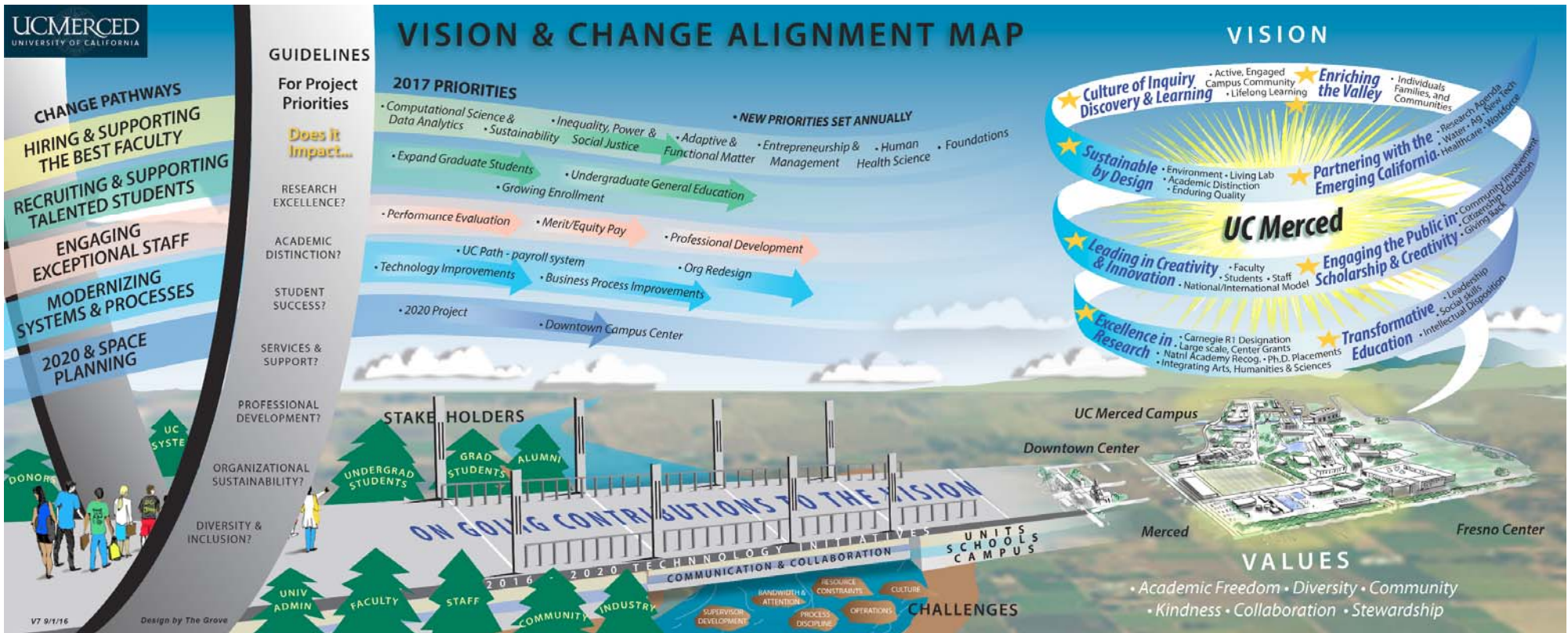
# Personnel Landscape

All work required in the administrative management of employees.

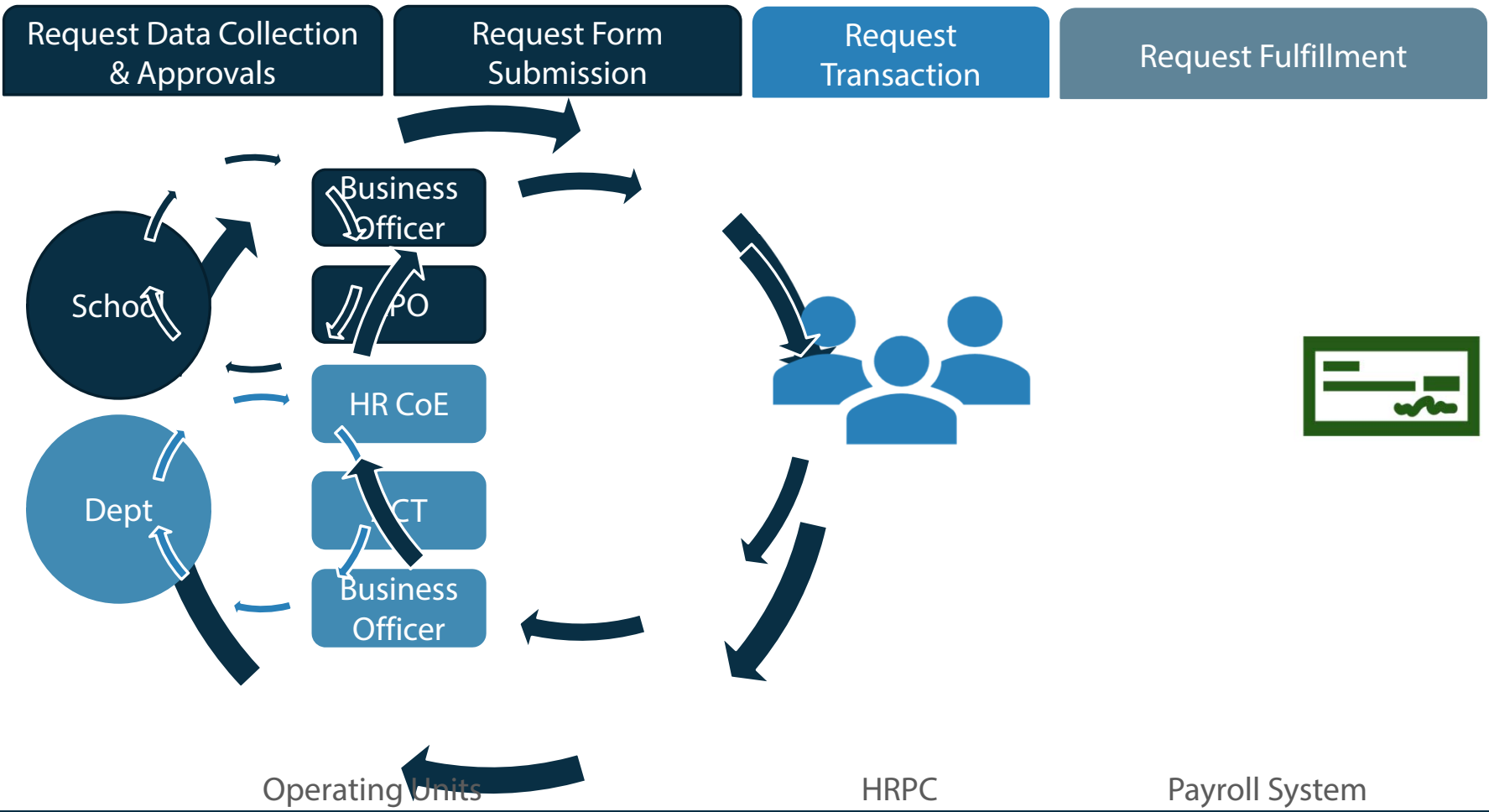




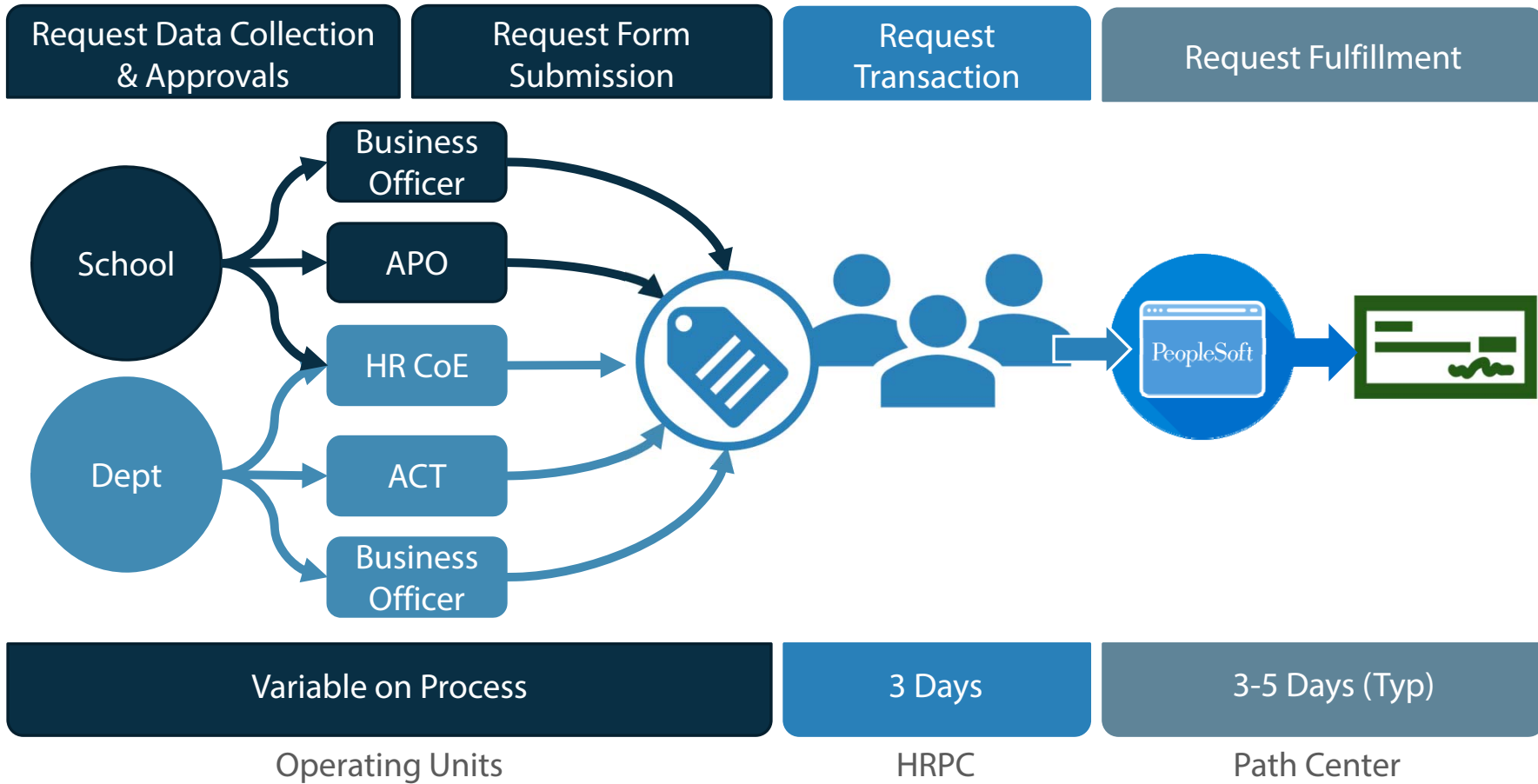
# Modernizing Systems and Processes



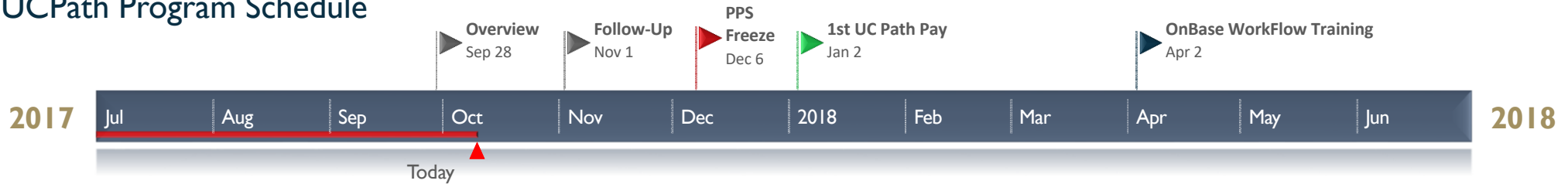
# Currently at UC Merced



# Preparing for UCPath: Interim streamlining



# UCPath Program Schedule



## Training (End to End Operations)

## Outcome

Administrative teams responsible for implementing the new system and standardized processes are prepared to deliver services.

### WHO

HRPC  
Business Officers  
Supervisors  
Management

UC Path – PeopleSoft (Readiness)  
System Design & Configuration

HRPC Training -PeopleSoft  
Led by Path Center and UCM's Technical Team.

Work Flow (Readiness)  
Led by BFSI  
Mapping Internal UCM Processes and aligning to UC Path Data Requirements.

Standard Forms – OnBase Training  
Led by BFSI & OIT & UCM Technical Team  
Meet with HRPC, HR, APO and Business Officers to train on requisite data and approvals for new standardized forms.

Automate Workflow – OnBase Training  
Led by BFSI & OIT & UCM Technical Team  
Enable automatic workflow to capture relevant data and approvals as it proceeds internally, filling the standard form automatically.

## Orientation (Paycheck Recipient)

## Outcomes

- All campus personnel will be aware and educated on what UC Path is and why its important.
- Responsibilities for self management of personal data through self service portal is understood.
- Aware of Orientation/Training Material.
- Know where to seek assistance in the transition.

### WHO

Faculty  
Staff  
Students

Inform Sessions  
Presentations on UCPath Go-Live

Inform Sessions  
Presentations on UCPath Go-Live

Engagement Sessions  
Targeted Discussions

Campaigns  
• Data Veracity  
• Direct Deposit

Campaigns  
• Self-Service Portal

# Next Steps?

- Personal information updated via AYSO
- Sign up for Direct Deposit!
- Training will start in November and go through January

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