Program Status Report

Date:ExecutivOctober 20, 2017Nathan B

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Program Summary

All Pilot teams are focused on the final weeks of testing prior to the start of cutover activities in November. Teams are working concurrently in multiple test cycles, including the third cycle of integration test defect resolution (IT3 break/fix), payroll parallel test (PPT) and user acceptance test (UAT). All cycles will be completed by November 3. In parallel, Pilot teams are conducting cutover dress rehearsal through November 17 to practice upcoming cutover activities.

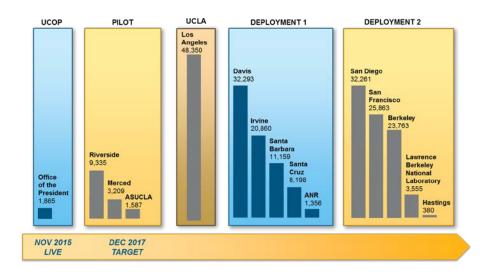
UCPath

Pilot teams are also preparing for upcoming implementation readiness checkpoints. The next checkpoint will be reviewed with the Pilot Deployment Subcommittee October 27 and includes a full assessment of Pilot locations, the UCPath Center and the UCPath PMO. This checkpoint will focus largely on pay accuracy following the most recent data conversion. The checkpoint that follows will result in a conditional go/no-go recommendation to executive sponsors on November 9. Formal go/no-go approval takes place November 13 with the president and Pilot campus chancellors, and Pilot cutover is scheduled to begin November 22. UCPath Pilot go-live is scheduled for January 2.

Joint Deployment 1 and Deployment 2 conference room pilot (CRP) sessions have been well attended to date. During these sessions, campus teams discuss, view and use UCPath functionality and review interface and conversion requirements. CRP began October 9, and will continue as in-person sessions through November.

The UCPath PMO and executive sponsors will provide a UCPath briefing to the Regents Committee on Finance and Capital Strategies November 15 as a result of the UCLA schedule change.

Once UCLA proposes a new deployment timeline, the UCPath PMO will develop post-Pilot deployment options for review and approval by UCPath governance, targeted by year-end.



UCPath Deployment Sequence

Pilot Workstream Status

UCPath

Pilot location teams are deep into cutover planning and deployment rehearsal execution. In parallel, they continue UAT execution and payroll data validation. They have started user training. The technical team upgraded disaster recovery infrastructure to increase capacity in preparation for Pilot cutover.

Pilot: ASUCLA

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ASUCLA completed collaboration sessions with the UCPath Center and is working closely with UCLA on decoupling tasks.

Pilot: UC Merced

UCM reviewed decoupling activities with UCLA and updated scope of services with UCLA and the UCPath Center. The team delivered training on PayPath and Additional Pay functionality.

Pilot: UC Riverside

The UCR team has completed 75% of IT3 integrated functions testing, including all critical integrated functions. The team reviewed biweekly paychecks in the last round of payroll reconciliation. UCR approved a go-live communication plan.

Functional Team

The functional team documented dispositions for all remaining highpriority system defects for review by Pilot locations, UCPath Center and COE in anticipation of the November 3 code freeze. The team documented all manual conversion steps for testing during cutover dress rehearsal. The team is also providing on-site support for UCR during UAT execution.

Testing

Pilot teams completed five weeks of the IT3 break/fix period, which has been extended one additional week to November 3. Defect resolution is going well. Of four critical defects, three are fixed and being retested. 25 high-priority defects remain. The pace of UAT has picked up with completion of the first monthly and biweekly payrolls, and the pass rate is 85%. Like IT3 break/fix, UAT has been extended an additional week until November 3. There are 46 critical/highpriority UAT defects, of which half are fixed or ready for retest.

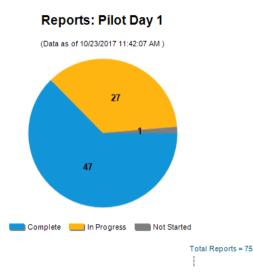
The Pilot Deployment Subcommittee approved exiting PPT2, and Pilot teams will begin pay validation with newly-converted PPT2.5 data on October 23.

Data Conversion

The team completed the PPT2.5 conversion and delivered data to Pilot locations October 13 for validation. This conversion addressed 193 issues, the largest to date. 44 issues are targeted for resolution in the deployment rehearsal conversions. Monthly data has been converted, and biweekly data will follow the week of October 30.

Reporting

Reporting remains behind but development continues to progress. To date, 67 of 97 Pilot Day 1 reports have been delivered for testing. 33 of 47 high-priority Pilot location reports are complete and ready for testing in UAT.



This is an **internal document** and is intended for UCPath stakehol Please lin UNIVERSITY OF CALIFORNIA UCPath

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Change Management and Communications

The team delivered a new fact sheet, <u>Understanding Your Paycheck</u>, as well as a pre-go-live OCM survey designed to measure effectiveness of UCPath Pilot OCM deliverables.

Training

At the UCPath Center, the training team conducted initial Pilot training courses and began open enrollment training. The team also delivered four of five portal courses to Pilot locations.

Implementation Readiness

The team updated the readiness framework with new measures for UCLA decoupling and location data cleanup in preparation for Checkpoint 3 reviews with Pilot leadership October 25 and the Pilot Deployment Subcommittee October 27.

Cutover

The team is coordinating cutover dress rehearsal, currently on schedule. To date, teams have completed Pilot code migration and monthly conversion as part of dress rehearsal. The team pushed out completion of final cutover and contingency plans to mid-November.

Deployment 1 Workstream Status

Deployment 1 and Deployment 2 location teams are participating in joint CRP sessions through November, during which participants will enter UCPath transactions to create test data. In the first two weeks, the UCPath PMO presented on HR, PayPath, approval workflow and security topics. The training team held onsite training kickoff sessions for UCSB and UCI to discuss the overall training approach, course designs and the curriculum map. All locations except UCSC have completed training kickoffs. Deployment 1 locations are wrapping up local FSPDs, collecting configuration data and developing interfaces.

Deployment 1: ANR

ANR documented issues with its converted person, job and position data. The team pushed back completion of configuration data collection to month-end and FSPD development to mid-November.

Deployment 1: UC Davis

The UCD team distributed converted data to location users and remains on track to complete configuration data collection this month.

Deployment 1: UC Irvine

UCI completed informal testing of managed file transfer setup to confirm connectivity for integration testing.

Deployment 1: UC Santa Barbara

UCSB completed test cases for the first cycle of integration testing.

Deployment 1: UC Santa Cruz

The UCSC Steering Committee approved 15 FSPD designs. Two process designs remain under development.

Program and Production Status

Technical and Infrastructure

The technical team completed an Oracle tax update and an Informatica upgrade to support DDODS. The next tax update is on track for completion in late November. UNIVERSITY OF CALIFORNIA UCPath

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Program Management

The program management team reviewed a 60-day plan of activities for Deployment 2 locations to follow CRP/conversion mapping sessions now underway. UCPath metrics are posted to the metrics <u>dashboard</u>. The current <u>Pilot</u> schedule is available on SharePoint.

Decisions

- The Pilot tiger team working to resolve Pilot conversion issues has agreed to remove conversion of job history from Pilot conversion scope. The <u>decision</u> and related documentation are on the UCPath decision log.
- The Pilot Deployment Subcommittee approved PPT2 exit.